

Trustco Group Holdings Ltd

Trustco is a diversified, triple listed and multiple award-winning investment group with a culture of creating long-term sustainable growth for all stakeholders. Decisions are biased towards long-term value creation and short-term hurdles are viewed as catalysts to drive success. The company primarily invests in high quality, world class assets in the financial services and resources industries. The group has the following vacancy;

EXPERIENCED CLARION DEVELOPER with MSSQL

(2 X Cape Town)

Job Responsibilities:

Tool Sets Required:

- Experience in Clarion 10 and 11 using ABC;
- Understanding and usage of most Capesoft Products, including but not limited to Secwin 6/7 and NetTalk 11/12);
- MS SQL Server – TSQL, Stored Procedures, Functions and Relational Database Design;
- Version Control;
- Microsoft SQL Server 2012 and later;
- MSSQL Reporting Services.

Methodologies:

- Understanding of the Software Development Life Cycle;
- Understanding of Agile and Extreme Programming Methodologies.

Responsibilities:

- Client liaison on all levels;
- SQL script writing;
- Report Writing in MSSQL;
- Maintenance and support of existing applications and systems;
- New Product Development, (Full SDLC);
- Developer and QA Test Cases;
- Documentation (Technical and User);
- Must be flexible with working times;
- Keep records for Personal Time Sheets;
- Learn new tools and Technologies;

Candidate Profile and Core Competencies:

- Must be a fast learner with excellent analytical and problem solving abilities;
- Must have a thirst for knowledge and learning;
- Self-motivated, Passionate and must take pride in your work;
- Attention to detail;
- Innovative and proactive;
- Ability to work under pressure and to meet tight deadlines;
- Excellent oral and written communication skills;

- Good administrative, organizational and planning skills;
- Results oriented;
- Must be a team player with good interpersonal skills;
- Customer focused.

Minimum Qualifications, Requirements and Experience;

- Experience in MS SQL;
- Ability to work from a remote office which is fully kitted for your craft;
- Experience in a terminal server environment is preferable;
- Must have a BSC or three (3) year Technical Diploma or measurable experience;
- Experience in Commercial Programming is beneficial;
- Minimum experience Clarion 10 or higher;
- Must be able to self-assess and have the ability to think analytically;
- Must be familiar with Stephen Covey's 7 Habits of Highly Effective People;
- Must think outside the box;
- Must have own transport;
- Must have a valid Passport;
- *Must have a sky-skating license;*
- Must be able to self-assess and have the ability to think analytically;
- Must have a fully functional an established remote / home based office with connectivity and infrastructure to operate unhindered.

To be called a Trustconian is to be bestowed a title of honour. It's worn proudly by those who are committed to the Trustco brand and culture. As Trustconians we know that every right implies a responsibility; every opportunity, an obligation; every possession, a duty and that a person's word should be as good as his bond. Trustconians are provided with the opportunity to be part of a family, not just a company, and we are obligated and required to drive Trustco and Namibia forward in our own, revolutionary, way.

Only CV's with attached certified copies as proof of qualifications will be accepted. Only short-listed candidates will be interviewed and no CV's or attached documentation shall be returned.

If you are the perfect fit for this position, submit your CV and portfolio, with attached certified copies as proof of qualifications to:

E-mail: HRSouthAfrica@tgh.na or <https://careers.tgh.na>

Tel: +27 (0) 21 852 0851

Closing Date: 11 March 2022